

EEO PUBLIC FILE REPORT

For the period beginning: June 1, 2019 and ending May 31, 2020

Name of Licensee: Ruby Radio Corporation

This Report covers the following employment units:

<u>Call Sign</u>	<u>Facility ID</u>	<u>Class of Station</u>	<u>Community of License</u>	<u>LMA(yes/no)</u>
KHIX	84869	FM	Carlin, NV	No
KZBI	164140	FM	Elko, NV	No
KBGZ	166019	FM	Spring Creek, NV	No

A. Full Time Hires

The following is a list of full-time positions filled and recruitment sources used for each position:

1. Job Title: Account Executive Trainee

- a. Date Opened: May 2019, Aug 2019, Dec 2019
- b. Date filled: Jun 2019, Aug 2019, Dec 2019, Feb 2020
- c. Total # of Interviews: 12

Recruitment Source	# interviews
KHIX, KZBi, KBGZ, Z107, Coyote on-air	15
Posted at station	0
Website: Ruby Want Ads	4
Great Basin College Job Board and Career Fair	2

2. Job Title: Production Assistant/PT On-air Announcer

- a. Date Opened: May 2019
- b. Date filled: Jun 2019
- c. Total # of Interviews: 1

Recruitment Source	# interviews
KHIX, KZBi, KBGZ, Z107, Coyote on-air	0
Posted at station	0
Website: Ruby Want Ads	0
Great Basin College Job Board and Career Fair	1

Sources used:

- a. Great Basin College, 1500 College Parkway, Elko, NV 89801
- b. KHIX, KZBi, KBGZ, Z107.7, True Country and Coyote are FM and HD stations of Ruby Radio Corporation
- c. Ruby Want Ads.com

Alene Sutherland Name and Title of Person Who Prepared Report

Alene Sutherland Signature 5/27/2020 Date
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